

Notes:

Purpose

1. Equipping leaders through the work of the Holy Spirit to be released into the Church. (not merely to fill current positions)
2. A ministry model not a business model.
3. Grow leaders, not host a talent search.

We may not have leaders walk into our doors but we sure want to have leaders walk out of our doors to bless the world!

Identify

1. Identify leaders by the Spirit's leading 1 Samuel 16:6 When they arrived, Samuel saw Eliab and thought, "Surely the Lord's anointed stands here before the Lord."
2. Recognize your blindspots
3. It could take a lifetime.

A business model would tell you take Eliab and develop him. A ministry model would tell you to go out to the fields.

Develop

1. How does that person get from here to there? First YOU have to go from doing to developing.
2. Inside a pipeline
Inside : Mentor, Sponsor(saying their names in rooms they aren't in) Serving Team, Leadership class, Development program/ Pipeline
3. Outside a pipeline
Experience with feedback and Exposure to leaders. Ask, How are you? Let the seeds take time to grow. Don't give up after one season.

People like seeds take time to grow, don't give up because you don't see them blossom this season. Wait for next year or the year after.

Book recommendations

Discover your true north Fieldbook by Craig, George and Snook

Developing Female Leaders by Kadi Cole

The Self Aware Leader by Terry Linhart

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